

**ADAIR COUNTY BOARD OF EDUCATION  
CLASSIFIED SALARY SCHEDULE  
2016-2017**

| POSITION  | HOURS<br>PER DAY | YEARS EXPERIENCE |              |              |              |              |              |              |
|---|------------------|------------------|--------------|--------------|--------------|--------------|--------------|--------------|
|   |                  | 0-1              | 2-4          | 5-7          | 8-14         | 15-19        | 20+          |              |
| Instructional Asst., Secretaries,<br>Attendance clerks (extra .50hr)<br>Data Entry Assistants | 186-220 Days     | 6.5              | \$ 9.18      | \$ 9.83      | \$ 11.45     | \$ 13.04     | \$ 13.72     | \$ 14.10     |
| Bus Monitors  | VARIES           | VARIES           | \$ 8.74      | \$ 8.74      | \$ 8.74      | \$ 8.74      | \$ 8.74      | \$ 8.74      |
| Maintenance Mechanics   | 260 Days         | 8                | \$ 9.83      | \$ 11.04     | \$ 12.32     | \$ 13.11     | \$ 13.76     | \$ 14.20     |
| Cooks/Bakers<br>Food Service Managers   | 182 Days         | 6-7              | \$ 9.18      | \$ 9.83      | \$ 11.45     | \$ 13.04     | \$ 13.72     | \$ 14.10     |
| Bus Drivers   | 182 Days         | 5                | \$ 12,170.00 | \$ 12,477.00 | \$ 12,778.00 | \$ 13,085.00 | \$ 13,391.00 | \$ 13,691.00 |
| Custodial Supervisors<br>Custodians   | 260 Days         | 8                | \$ 9.18      | \$ 9.83      | \$ 11.45     | \$ 13.04     | \$ 13.72     | \$ 14.10     |

Custodial Supervisors receive 1.00 more per hour.

Custodial Assistant Supervisors receive .50 more per hour.

Lead Maintenance Supervisor receives 1.00 more per hour.

Maintenance Secretary receives .25 more per hour.

Assistant Maintenance Supervisor receives .50 more per hour.

Lead Vehicle Mechanic receives 1.00 more per hour/ Assistant Supervisor receives .50 more per hour.

Food Service Managers receive 1.00 more per hour (7 hours daily).

Assistant Food Service Managers receive .50 more per hour (6.5 hours daily).

School Bookkeepers receive .50 more per hour (6.5 hours daily). High School Bookkeeper receives .73 per hour (6.5 hours).

\*Present employees may stay on present salary if this base schedule would reduce their salary.(Except hourly)

\*12 month classified employees of the Central Office are 250 days

\*Years experience with Adair County Board of Education.

\*If a full time employee is re-employed in the Adair County School System within two (2) years of their leaving, they will start at the same years of experience as When employment was terminated. If it has been more than two (2) years since they were employed full-time in the Adair County School System, They may be credited for up to two (2) years experience for pay purposes.



**ADAIR COUNTY BOARD OF EDUCATION  
CERTIFIED  
SALARY SCHEDULE**

**2016-2017  
186 DAYS**

| RANK | YEARS OF EXPERIENCE |             |             |             |             |
|------|---------------------|-------------|-------------|-------------|-------------|
|      | 0-3                 | 4-9         | 10-14       | 15-19       | 20+         |
| I    | \$42,523.00         | \$46,445.00 | \$51,536.00 | \$53,032.00 | \$53,772.00 |
| II   | \$38,602.00         | \$42,523.00 | \$47,581.00 | \$49,093.00 | \$49,833.00 |
| III  | \$34,646.00         | \$38,602.00 | \$43,625.00 | \$45,138.00 | \$45,861.00 |
| IV   | -----               |             | \$30,533.00 | -----       |             |
| V    | -----               |             | \$28,541.00 | -----       |             |

- RANK 1 M. A. DEGREE PLUS 30 HOURS WITH STATE CERTIFICATION
- RANK 2 M. A. DEGREE WITH STATE CERTIFICATION
- RANK 3 B. S. DEGREE WITH STATE CERTIFICATION
- RANK 4 96 TO 128 HOURS WITH STATE CERTIFICATION
- RANK 5 64 TO 95 HOURS WITH STATE CERTIFICATION

**ALL RANKS MUST ALSO MEET KENTUCKY CERTIFICATION REQUIREMENTS**

**ADAIR COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE FOR SALARIED POSITIONS  
2016-2017**

| POSITION  | DAYS | YEARS OF EXPERIENCE |             |             |             |             |             |
|---|------|---------------------|-------------|-------------|-------------|-------------|-------------|
|   |      | 0-1                 | 2-4         | 5-7         | 8-14        | 15-19       | 20+         |
| Finance Director  | 235  | \$38,149.00         | \$40,917.00 | \$43,894.00 | \$46,870.00 | \$50,057.00 | \$53,463.00 |
| Food Service Director   | 235  | \$38,149.00         | \$40,917.00 | \$43,894.00 | \$46,870.00 | \$50,057.00 | \$53,463.00 |
| Assistant Finance/<br>Food Service<br>Director                          | 250  | \$32,608.00         | \$35,375.00 | \$38,350.00 | \$41,328.00 | \$44,513.00 | \$47,919.00 |
| Assistant Finance<br>Director/<br>Payroll and Benefits                  | 250  | \$32,608.00         | \$35,375.00 | \$38,350.00 | \$41,328.00 | \$44,513.00 | \$47,919.00 |
| Technology<br>Engineer  | 235  | \$30,000.00         | \$32,100.00 | \$34,347.00 | \$36,407.00 | \$38,591.00 | \$40,906.00 |
| Technology<br>Technician  | 186  | \$17,963.00         | \$19,630.00 | \$21,461.00 | \$23,475.00 | \$25,665.00 | \$28,134.00 |
| Administrative<br>Asst. I   | 250  | \$16,920.00         | \$18,657.00 | \$20,582.00 | \$22,725.00 | \$24,866.00 | \$27,220.00 |
| Administrative<br>Asst. II  | 250  | \$20,882.00         | \$22,636.00 | \$24,554.00 | \$26,699.00 | \$28,844.00 | \$31,220.00 |
| Administrative<br>Asst. III   | 250  | \$21,938.00         | \$23,693.00 | \$25,610.00 | \$27,755.00 | \$29,900.00 | \$32,256.00 |
| District Media<br>Relations Coordinator/<br>Technology Resource Advisor | 186  | \$34,646.00         | \$36,624.00 | \$38,602.00 | \$41,113.00 | \$43,624.00 | \$45,861.00 |

\*Continued on next page

***\*Administrative Assistants I & II do not require a 4 year related college degree***

***\*Administrative Assistant III requires a 4 year related college degree***

***\*District Media Relations Coordinator/Technology Resource Advisor requires a 4 year degree in one of the following: Journalism, Communications, or Marketing***

**ADAIR COUNTY BOARD OF EDUCATION  
COACHING SALARY SCHEDULE  
2016-2017**

This is based on coaching experience in a public school system in that sport.

|      | CATEGORY |        | YEARS OF EXPERIENCE |        |        |
|------|----------|--------|---------------------|--------|--------|
|      | 0-3      | 4-9    | 10-14               | 15-19  | 20+    |
| I    | \$4400   | \$5500 | \$6600              | \$7700 | \$8800 |
| II   | \$2200   | \$3300 | \$4400              | \$5500 | \$6600 |
| III  | \$1375   | \$1925 | \$2475              | \$3025 | \$3575 |
| IV   | \$2200   | \$2750 | \$3300              | \$3850 | \$4400 |
| V    | \$1100   | \$1650 | \$2200              | \$2750 | \$3300 |
| VI   | \$1100   | \$1375 | \$1650              | \$1925 | \$2200 |
| VII  | \$1100   | \$1375 | \$1650              | \$1925 | \$2200 |
| VIII | \$550    | \$688  | \$825               | \$ 963 | \$1100 |
| IX   | \$3750   | \$3750 | \$3750              | \$3750 | \$3750 |

- Level I      **High School Athletic Director, Head Coach Girls & Boys Basketball, Head Coach Football**
  
- Level II     **Middle School Athletic Director, Head Coach Baseball, Softball & Cheerleading, and Head Coach Soccer, Head Coach Volleyball.**
  
- Level III    **Girls High School Cross country, Boys High School Cross Country, Girls High School Track, Boys High School Track, Tennis, and Golf.**
  
- Level IV    **Asst. Coach Girls & Boys Basketball, and Asst. Coach Football.**
  
- Level V     **Asst. Coach Baseball and Softball, Jr. high Cheerleading, Asst. Cheerleading High School and Asst. Coach Soccer.**
  
- Level VI    **Freshman Coach Boys Basketball, Freshman coach Girls Basketball, High School Football Technician, Assistant Coach Volleyball.**
  
- Level VII   **8<sup>th</sup> grade Boys Basketball, 8<sup>th</sup> Grade Girls Basketball 7<sup>th</sup> grade Boys Basketball, 7<sup>th</sup> grade Girls Basketball, Jr. High Football, and Jr. High Cross Country, Jr. High Baseball.**
  
- Level VIII   **Jr. High Football Technician, Jr. High Assistant Baseball.**
  
- Level IX    **Assistant Athletic Director High School/Middle School.**

**ADAIR COUNTY  
SUBSTITUTE TEACHER  
SALARY SCHEDULE  
2016-2017**

**ORIGINALLY ADOPTED JUNE 19, 2003**

|                         |                |
|-------------------------|----------------|
| <b>RANK I</b>           | <b>\$94.00</b> |
| <b>RANK II</b>          | <b>\$81.00</b> |
| <b>RANK III</b>         | <b>\$76.00</b> |
| <b>RANK IV OR BELOW</b> | <b>\$66.00</b> |
| <b>RETIRED TEACHERS</b> | <b>\$94.00</b> |

Substitute teachers at Rank I through Rank V shall receive the above rate of pay PER INSTRUCTIONAL DAY for any teaching until they reach the 21<sup>st</sup> day in the same position. Beginning with the 21st day the substitute shall receive the same rate of pay as the regular salary schedule for full-time teachers as long as they continue in the same position.

Rank I – Meet requirements as set by State Department  
Rank II – Meet requirements as set by State Department  
Rank III– Meet requirements as set by State Department  
Rank IV – Meet requirements as set by State Department  
Rank V – Meet requirements as set by State Department  
Rank VI – Meet requirements as set by State Department

**ALL RANKS MUST ALSO MEET KENTUCKY CERTIFICATION REQUIREMENT**

**RANK IV IS THE HIGHEST RANK ACHIEVED UNLESS THE APPLICANT HAS A TEACHER'S CERTIFICATE**

