

**ADAIR COUNTY BOARD OF EDUCATION CERTIFIED SALARY SCHEDULE  
2019-2020 186 DAYS**

YEARS EXP.	RANK 1	RANK 2	RANK 3	RANK 4	RANK 5
	MA DEGREE	M.A. DEGREE	B.S. DEGREE	96-128 HOURS	64-95 HOURS
	PLUS 30 HOURS	STATE CERT.	STATE CERT.	STATE CERT.	STATE CERT.
0	\$44,000	\$40,000	\$36,000	\$30,533	\$28,541
1	\$44,880	\$40,800	\$36,720	\$30,533	\$28,541
2	\$45,778	\$41,616	\$37,454	\$30,533	\$28,541
3	\$46,693	\$42,448	\$38,203	\$30,533	\$28,541
4	\$47,627	\$43,500	\$39,000	\$30,533	\$28,541
5	\$48,580	\$44,370	\$39,780	\$30,533	\$28,541
6	\$49,551	\$45,257	\$40,576	\$30,533	\$28,541
7	\$50,542	\$46,163	\$41,387	\$30,533	\$28,541
8	\$51,553	\$47,086	\$42,215	\$30,533	\$28,541
9	\$52,584	\$48,028	\$43,059	\$30,533	\$28,541
10	\$53,500	\$49,500	\$44,500	\$30,533	\$28,541
11	\$54,035	\$49,995	\$44,945	\$30,533	\$28,541
12	\$54,575	\$50,495	\$45,394	\$30,533	\$28,541
13	\$55,121	\$51,000	\$45,848	\$30,533	\$28,541
14	\$55,672	\$51,510	\$46,307	\$30,533	\$28,541
15	\$55,811	\$51,639	\$46,770	\$30,533	\$28,541
16	\$55,951	\$51,768	\$47,238	\$30,533	\$28,541
17	\$56,091	\$51,897	\$47,710	\$30,533	\$28,541
18	\$56,231	\$52,027	\$48,187	\$30,533	\$28,541
19	\$56,372	\$52,157	\$48,669	\$30,533	\$28,541
20	\$56,513	\$52,418	\$48,791	\$30,533	\$28,541
21	\$56,654	\$52,549	\$48,913	\$30,533	\$28,541
22	\$56,796	\$52,680	\$49,035	\$30,533	\$28,541
23	\$56,938	\$52,812	\$49,158	\$30,533	\$28,541
24	\$57,080	\$52,944	\$49,280	\$30,533	\$28,541
25	\$57,223	\$53,076	\$49,404	\$30,533	\$28,541
26	\$57,366	\$53,209	\$49,527	\$30,533	\$28,541
27	\$57,509	\$53,342	\$49,651	\$30,533	\$28,541
28	\$57,653	\$53,475	\$49,775	\$30,533	\$28,541
29	\$57,797	\$53,609	\$49,899	\$30,533	\$28,541
30	\$57,941	\$53,743	\$50,024	\$30,533	\$28,541

**ADAIR COUNTY  
SUBSTITUTE TEACHER  
SALARY SCHEDULE**

2019-2020

ORIGINALLY ADOPTED JUNE 19, 2003

<b>RANK I</b>	<b>\$98.00</b>
<b>RANK II</b>	<b>\$90.00</b>
<b>RANK III</b>	<b>\$80.00</b>
<b>RANK IV OR BELOW</b>	<b>\$70.00</b>
<b>RETIRED TEACHERS</b>	<b>\$98.00</b>

Substitute teachers at Rank I through Rank V shall receive the above rate of pay PER INSTRUCTIONAL DAY for any teaching until they reach the 15<sup>th</sup> day in the same position. Beginning with the 16<sup>th</sup> day the substitute shall receive the same rate of pay as the regular salary schedule for full-time teachers as long as they continue in the same position.

Rank I – Meet requirements as set by State Department  
Rank II – Meet requirements as set by State Department  
Rank III – Meet requirements as set by State Department  
Rank IV – Meet requirements as set by State Department  
Rank V – Meet requirements as set by State Department  
Rank VI – Meet requirements as set by State Department

**ALL RANKS MUST ALSO MEET KENTUCKY CERTIFICATION REQUIREMENT**

**RANK IV IS THE HIGHEST RANK ACHIEVED UNLESS THE APPLICANT HAS A TEACHER'S CERTIFICATE**

**ADAIR COUNTY BOARD OF EDUCATION SALARIED POSTIONS (240 DAYS)  
2019-2020**

<b>YEARS EXPERIENCE</b>	<b>DISTRICT TECHNOLOGY COORDINATOR</b>	<b>TECHNOLOGY ENGINEER - DEGREEED</b>	<b>TECHNOLOGY ENGINEER NO DEGREE</b>	<b>ADM. ASST 1</b>	<b>ADM. ASST. 2</b>	<b>ADM. ASST. 3 4 YEAR DEGREE</b>
0	\$34,000	\$32,000	\$28,000	\$19,000	\$23,000	\$27,000
1	\$34,340	\$32,320	\$28,280	\$19,380	\$23,460	\$27,540
2	\$34,683	\$32,643	\$28,563	\$19,768	\$23,929	\$28,091
3	\$35,030	\$32,970	\$28,848	\$20,163	\$24,408	\$28,653
4	\$35,381	\$33,299	\$29,137	\$20,566	\$24,896	\$29,226
5	\$35,734	\$33,632	\$29,428	\$20,978	\$25,394	\$29,810
6	\$36,092	\$33,969	\$29,723	\$21,397	\$25,902	\$30,406
7	\$36,453	\$34,308	\$30,020	\$21,825	\$26,420	\$31,015
8	\$36,817	\$34,651	\$30,320	\$23,500	\$26,948	\$31,635
9	\$37,185	\$34,998	\$30,623	\$23,970	\$27,487	\$32,267
10	\$37,557	\$35,348	\$30,929	\$24,449	\$28,037	\$32,913
11	\$37,933	\$35,701	\$31,239	\$24,938	\$28,598	\$33,571
12	\$38,312	\$36,058	\$31,551	\$25,437	\$29,170	\$34,243
13	\$38,695	\$36,419	\$31,867	\$25,946	\$29,753	\$34,927
14	\$39,082	\$36,783	\$32,185	\$26,465	\$30,348	\$35,626
15	\$39,473	\$37,151	\$32,507	\$26,994	\$30,955	\$36,338
16	\$39,868	\$37,523	\$32,832	\$27,534	\$31,574	\$37,065
17	\$40,266	\$37,898	\$33,161	\$28,085	\$32,206	\$37,807
18	\$40,669	\$38,277	\$33,492	\$28,646	\$32,850	\$38,563
19	\$41,076	\$38,659	\$33,827	\$29,219	\$33,507	\$39,334
20	\$41,486	\$39,819	\$34,165	\$29,804	\$34,177	\$40,121
21	\$41,901	\$40,616	\$34,507	\$30,400	\$34,860	\$40,923
22	\$42,320	\$41,428	\$34,852	\$31,008	\$35,558	\$41,741
23	\$42,744	\$42,257	\$35,201	\$31,628	\$36,269	\$42,576
24	\$43,171	\$42,996	\$35,553	\$32,260	\$36,994	\$43,428
25	\$43,603	\$43,426	\$35,908	\$32,906	\$37,734	\$44,296
26	\$44,039	\$43,969	\$36,267	\$33,564	\$38,489	\$45,182
27	\$44,479	\$44,299	\$36,630	\$34,235	\$39,258	\$46,086
28	\$44,924	\$44,631	\$36,996	\$34,920	\$40,044	\$47,008
29	\$45,373	\$44,966	\$37,366	\$35,618	\$40,844	\$47,948
30	\$45,827	\$45,303	\$37,740	\$36,331	\$41,661	\$48,907

**2019-2020  
Adair County Board of Education  
Extended and Supplemental Salary Schedule**

<b>Position</b>	<b>Days</b>	<b>Supplement</b>
<b>Central Office Administrators</b>	<b>240</b>	<b>10,000</b>
<b>Central Office Administrative Assistants</b>	<b>240</b>	<b>-</b>
<b>High School Principal</b>	<b>240</b>	<b>15,000</b>
<b>Middle School Principal</b>	<b>221</b>	<b>12,500</b>
<b>Elementary School Principals</b>	<b>221</b>	<b>8,000</b>
<b>High School Asst. Principal</b>	<b>208</b>	<b>8,000</b>
<b>Middle School Asst. Principal</b>	<b>203</b>	<b>5,300</b>
<b>Elementary Asst. Principals</b>	<b>203</b>	<b>5,300</b>
<b>High School Counselors</b>	<b>211</b>	<b>-</b>
<b>Middle School Counselor</b>	<b>203</b>	<b>-</b>
<b>Elementary Counselors</b>	<b>203</b>	<b>-</b>
<b>Vocational Ag. Teachers</b>	<b>240</b>	<b>-</b>
<b>Band Director</b>	<b>235</b>	<b>-</b>
<b>Vocational Business Teacher</b>	<b>203</b>	<b>-</b>
<b>Technology Coordinator</b>	<b>226</b>	<b>-</b>
<b>Librarians</b>	<b>194</b>	<b>-</b>
<b>Technology Engineer/Technician</b>	<b>230</b>	<b>-</b>

**\*Principals receive 55.00 supervision pay per certified person in their building.**

**\*High School Department Heads receive 1,000 per year.**

**ADAIR COUNTY BOARD OF EDUCATION  
2019-2020 CLASSIFIED SALARY SCHEDULE**

<b>YEARS EXPERIENCE</b>	<b>INSTRUCTIONAL ASSISTANTS SECRETARIES ATTENDANCE CLERKS DATA ENTRY ASST. COOKS 182-220 DAY CONTRACT</b>	<b>BUS MONITORS</b>	<b>MAINTENANCE/ MECHANICS 260 DAYS CONTRACT</b>	<b>BUS DRIVERS 182 DAY CONTRACT</b>	<b>CUSTODIANS 260 DAY CONTRACT</b>
0	\$9.50	\$8.74	\$10.75	\$13,000	\$9.50
1	\$9.79	\$8.74	\$11.07	\$13,130	\$9.79
2	\$10.08	\$8.74	\$11.40	\$13,261	\$10.08
3	\$10.38	\$8.74	\$11.75	\$13,394	\$10.38
4	\$10.69	\$8.74	\$12.10	\$13,528	\$10.69
5	\$12.00	\$8.74	\$12.46	\$13,663	\$12.00
6	\$12.36	\$8.74	\$12.84	\$13,800	\$12.36
7	\$12.73	\$8.74	\$13.22	\$13,938	\$12.73
8	\$13.11	\$8.74	\$13.62	\$14,077	\$13.11
9	\$13.31	\$8.74	\$13.75	\$14,218	\$13.31
10	\$13.51	\$8.74	\$13.89	\$14,360	\$13.51
11	\$13.71	\$8.74	\$14.03	\$14,504	\$13.71
12	\$13.92	\$8.74	\$14.17	\$14,649	\$13.92
13	\$14.13	\$8.74	\$14.31	\$14,795	\$14.13
14	\$14.34	\$8.74	\$14.46	\$14,943	\$14.34
15	\$14.55	\$8.74	\$14.60	\$15,093	\$14.55
16	\$14.70	\$8.74	\$14.75	\$15,244	\$14.70
17	\$14.85	\$8.74	\$14.89	\$15,396	\$14.85
18	\$14.99	\$8.74	\$15.04	\$15,550	\$14.99
19	\$15.14	\$8.74	\$15.19	\$15,705	\$15.14
20	\$15.30	\$8.74	\$15.34	\$15,862	\$15.30
21	\$15.45	\$8.74	\$15.50	\$16,021	\$15.45
22	\$15.60	\$8.74	\$15.65	\$16,181	\$15.60
23	\$15.76	\$8.74	\$15.81	\$16,343	\$15.76
24	\$15.92	\$8.74	\$15.97	\$16,507	\$15.92
25	\$16.08	\$8.74	\$16.13	\$16,672	\$16.08
26	\$16.24	\$8.74	\$16.29	\$16,838	\$16.24
27	\$16.40	\$8.74	\$16.45	\$17,007	\$16.40
28	\$16.56	\$8.74	\$16.62	\$17,177	\$16.56
29	\$16.73	\$8.74	\$16.78	\$17,349	\$16.73
30	\$16.90	\$8.74	\$16.95	\$17,522	\$16.90

Custodial Supervisors receive 1.00 more per hour. Assistant Supervisors receive .50 more per hour.  
Lead Maintenance Supervisors receive 1.00 more per hour. Assistant Supervisors receive .50 more per hour.  
Lead Vehicle Mechanic receives 1.00 more per hour. Assistant Supervisors receive .50 more per hour.  
Food Service Managers receive 1.00 more per hour (7 hours daily).  
Assistant Food Service Managers receive .50 more per hour (6.5 hours daily).  
School Bookkeepers and attendance clerks receive .50 more per hour.  
If a full time employee is re-employed in the Adair County School system withing two (2) years of their leaving, they will start at the same years of experience as when their employment ended. If it has been more that two years since they were employed, they may be credited for up to two (2) years for pay purposes.

**ADAIR COUNTY BOARD OF EDUCATION  
ATHLETIC/ACADEMIC EXTRA SERVICE  
2019/2020**

<b>POSITION DESCRIPTION</b>				<b>AMOUNT</b>
Athletic Director, High School				\$7,200
Athletic Director, Middle School/Little League				\$7,200
<b>Football Coaches</b>				
Head Coach, High School				\$7,200
Assistant Coach, High School (Minimum of 3 Positions)				\$9,000
Strenght and Conditioning Trainer (All Sports)				\$6,000
Head Coach, Middle School				\$1,800
Assistant Coach, Middle School (2 Positions)				\$900
<b>High School Basketball Coaches ( Boys &amp; Girls)</b>				
Head Coach, High School				\$7,200
Assistant Coach, (1 Position)				\$3,000
Freshmen Coach				\$1,800
<b>Middle School Basketball Coaches (Boys &amp; Girls)</b>				
Head Coach, Middle School				\$1,800
Assistant Coach, Middle School (2 Positions)				\$900
<b>Baseball &amp; Softball Coaches</b>				
Head Coach, High School				\$5,000
Assistant Coach, High School				\$2,500
Head Coach, Middle School				\$1,800
Assistant Coach, Middle School				\$900
<b>Golf Coaches (Boys &amp; Girls)</b>				
Head Coach, High School				\$2,800

<b>Track (Boys &amp; Girls)</b>				
Head Coach, High School				\$2,800
Head Coach, Middle School				\$1,000
<b>Tennis (Boys &amp; Girls)</b>				
Head Coach, High School				\$2,800
<b>Volleyball Coaches</b>				
Head Coach, High School				\$3,500
Assistant Coach, High School				\$1,800
Head Coach, Middle School				\$1,000
Assistant Coach, Middle School				\$500
<b>Cheerleading</b>				
Cheerleading Coach, High School				\$5,000
Assistant Cheerleading Coach, High School				\$2,500
Cheerleading Coach, Middle School				\$2,500
<b>Ranger, Drill, and Honor Guard Coach</b>				
<b>(1 Position Which Includes All 3 Activities)</b>				\$3,000
<b>Swimming</b>				
Head Coach, High School				\$1,100
Assistant Coach, High School				\$550
Head Coach, Middle School				\$1,100
Assistant Coach, Middle School				\$550
<b>Band Director</b>				\$2,000
<b>Academic Coaches</b>				

Quick Recall Coach, High School				\$4,000
Future Problem Solving, High School				\$4,000
7th and 8th Quick Recall Coach, Middle School				\$4,000
7th and 8th Future Problem Solving, Middle School				\$4,000
6th Grade Quick Recall, Coach, Middle School				\$4,000
Quick Recall Coach, Elementary School				\$3,000
Future Problem Solving, Elementary School				\$3,000
<b>504 COORDINATOR</b>				<b>5,300</b>