

**ADAIR COUNTY BOARD OF EDUCATION CERTIFIED SALARY SCHEDULE
2020-2021 186 DAYS**

| YEARS EXP. | RANK 1 | RANK 2 | RANK 3 | RANK 4 | RANK 5 |
|-------------------|----------------------|--------------------|--------------------|---------------------|--------------------|
| | MA DEGREE | M.A. DEGREE | B.S. DEGREE | 96-128 HOURS | 64-95 HOURS |
| | PLUS 30 HOURS | STATE CERT. | STATE CERT. | STATE CERT. | STATE CERT. |
| 0 | \$44,000 | \$40,000 | \$36,000 | \$30,533 | \$28,541 |
| 1 | \$44,880 | \$40,800 | \$36,720 | \$30,533 | \$28,541 |
| 2 | \$45,778 | \$41,616 | \$37,454 | \$30,533 | \$28,541 |
| 3 | \$46,693 | \$42,448 | \$38,203 | \$30,533 | \$28,541 |
| 4 | \$47,627 | \$43,500 | \$39,000 | \$30,533 | \$28,541 |
| 5 | \$48,580 | \$44,370 | \$39,780 | \$30,533 | \$28,541 |
| 6 | \$49,551 | \$45,257 | \$40,576 | \$30,533 | \$28,541 |
| 7 | \$50,542 | \$46,163 | \$41,387 | \$30,533 | \$28,541 |
| 8 | \$51,553 | \$47,086 | \$42,215 | \$30,533 | \$28,541 |
| 9 | \$52,584 | \$48,028 | \$43,059 | \$30,533 | \$28,541 |
| 10 | \$53,500 | \$49,500 | \$44,500 | \$30,533 | \$28,541 |
| 11 | \$54,035 | \$49,995 | \$44,945 | \$30,533 | \$28,541 |
| 12 | \$54,575 | \$50,495 | \$45,394 | \$30,533 | \$28,541 |
| 13 | \$55,121 | \$51,000 | \$45,848 | \$30,533 | \$28,541 |
| 14 | \$55,672 | \$51,510 | \$46,307 | \$30,533 | \$28,541 |
| 15 | \$55,811 | \$51,639 | \$46,770 | \$30,533 | \$28,541 |
| 16 | \$55,951 | \$51,768 | \$47,238 | \$30,533 | \$28,541 |
| 17 | \$56,091 | \$51,897 | \$47,710 | \$30,533 | \$28,541 |
| 18 | \$56,231 | \$52,027 | \$48,187 | \$30,533 | \$28,541 |
| 19 | \$56,372 | \$52,157 | \$48,669 | \$30,533 | \$28,541 |
| 20 | \$56,513 | \$52,418 | \$48,791 | \$30,533 | \$28,541 |
| 21 | \$56,654 | \$52,549 | \$48,913 | \$30,533 | \$28,541 |
| 22 | \$56,796 | \$52,680 | \$49,035 | \$30,533 | \$28,541 |
| 23 | \$56,938 | \$52,812 | \$49,158 | \$30,533 | \$28,541 |
| 24 | \$57,080 | \$52,944 | \$49,280 | \$30,533 | \$28,541 |
| 25 | \$57,223 | \$53,076 | \$49,404 | \$30,533 | \$28,541 |
| 26 | \$57,366 | \$53,209 | \$49,527 | \$30,533 | \$28,541 |
| 27 | \$57,509 | \$53,342 | \$49,651 | \$30,533 | \$28,541 |
| 28 | \$57,653 | \$53,475 | \$49,775 | \$30,533 | \$28,541 |
| 29 | \$57,797 | \$53,609 | \$49,899 | \$30,533 | \$28,541 |
| 30 | \$57,941 | \$53,743 | \$50,024 | \$30,533 | \$28,541 |

**2020-2021
Adair County Board of Education
Extended and Supplemental Salary Schedule**

| Position | Days | Supplement |
|---|-------------|-------------------|
| Central Office Administrators | 240 | 10,000 |
| Board Treasurer | | 3,600 |
| 504 Coordinator | 199 | - |
| Central Office Administrative Assistants | 240 | - |
| High School Principal | 240 | 15,000 |
| Middle School Principal | 221 | 12,500 |
| Elementary School Principals | 221 | 8,000 |
| High School Asst. Principal | 208 | 8,000 |
| Middle School Asst. Principal | 203 | 5,300 |
| Elementary Asst. Principals | 203 | 5,300 |
| High School Counselors | 211 | - |
| Middle School Counselor | 203 | - |
| Elementary Counselors | 203 | - |
| Vocational Ag. Teachers | 240 | - |
| Band Director | 235 | - |
| Vocational Business Teacher | 203 | - |
| District Technology Coordinator | 240 | 5,000 |
| Librarians | 194 | - |
| Technology Engineer | 240 | - |

***Principals receive 55.00 supervision pay per certified person in their building.*High School Department Heads receive 1,000 per year.**

**ADAIR COUNTY BOARD OF EDUCATION
2020/2021 CLASSIFIED SALARY SCHEDULE**

| YEARS EXPERIENCE | INSTRUCTIONAL ASSISTANTS SECRETARIES ATTENDANCE CLERKS DATA ENTRY ASST. COOKS 182-220 DAY CONTRACT | BUS MONITORS | MAINTENANCE/ MECHANICS 260 DAYS CONTRACT | BUS DRIVERS 182 DAY CONTRACT | CUSTODIANS 260 DAY CONTRACT |
|-----------------------------|---|-------------------------|---|---|--|
| 0 | \$9.50 | \$8.74 | \$10.75 | \$13,000 | \$9.50 |
| 1 | \$9.79 | \$8.74 | \$11.07 | \$13,130 | \$9.79 |
| 2 | \$10.08 | \$8.74 | \$11.40 | \$13,261 | \$10.08 |
| 3 | \$10.38 | \$8.74 | \$11.75 | \$13,394 | \$10.38 |
| 4 | \$10.69 | \$8.74 | \$12.10 | \$13,528 | \$10.69 |
| 5 | \$12.00 | \$8.74 | \$12.46 | \$13,663 | \$12.00 |
| 6 | \$12.36 | \$8.74 | \$12.84 | \$13,800 | \$12.36 |
| 7 | \$12.73 | \$8.74 | \$13.22 | \$13,938 | \$12.73 |
| 8 | \$13.11 | \$8.74 | \$13.62 | \$14,077 | \$13.11 |
| 9 | \$13.31 | \$8.74 | \$13.75 | \$14,218 | \$13.31 |
| 10 | \$13.51 | \$8.74 | \$13.89 | \$14,360 | \$13.51 |
| 11 | \$13.71 | \$8.74 | \$14.03 | \$14,504 | \$13.71 |
| 12 | \$13.92 | \$8.74 | \$14.17 | \$14,649 | \$13.92 |
| 13 | \$14.13 | \$8.74 | \$14.31 | \$14,795 | \$14.13 |
| 14 | \$14.34 | \$8.74 | \$14.46 | \$14,943 | \$14.34 |
| 15 | \$14.55 | \$8.74 | \$14.60 | \$15,093 | \$14.55 |
| 16 | \$14.70 | \$8.74 | \$14.75 | \$15,244 | \$14.70 |
| 17 | \$14.85 | \$8.74 | \$14.89 | \$15,396 | \$14.85 |
| 18 | \$14.99 | \$8.74 | \$15.04 | \$15,550 | \$14.99 |
| 19 | \$15.14 | \$8.74 | \$15.19 | \$15,705 | \$15.14 |
| 20 | \$15.30 | \$8.74 | \$15.34 | \$15,862 | \$15.30 |
| 21 | \$15.45 | \$8.74 | \$15.50 | \$16,021 | \$15.45 |
| 22 | \$15.60 | \$8.74 | \$15.65 | \$16,181 | \$15.60 |
| 23 | \$15.76 | \$8.74 | \$15.81 | \$16,343 | \$15.76 |
| 24 | \$15.92 | \$8.74 | \$15.97 | \$16,507 | \$15.92 |
| 25 | \$16.08 | \$8.74 | \$16.13 | \$16,672 | \$16.08 |
| 26 | \$16.24 | \$8.74 | \$16.29 | \$16,838 | \$16.24 |
| 27 | \$16.40 | \$8.74 | \$16.45 | \$17,007 | \$16.40 |
| 28 | \$16.56 | \$8.74 | \$16.62 | \$17,177 | \$16.56 |
| 29 | \$16.73 | \$8.74 | \$16.78 | \$17,349 | \$16.73 |
| 30 | \$16.90 | \$8.74 | \$16.95 | \$17,522 | \$16.90 |

Custodial Supervisors receive 1.00 more per hour. Assistant Supervisors receive .50 more per hour.

Lead Maintenance Supervisors receive 1.00 more per hour. Assistant Supervisors receive .50 more per hour.

Lead Vehicle Mechanic receives 1.00 more per hour. Assistant Supervisors receive .50 more per hour.

Food Service Managers receive 3.00 more per hour (7 hours daily).

Assistant Food Service Managers receive 1.00 more per hour (6.5 hours daily).

School Bookkeepers and attendance clerks receive .50 more per hour.

If a full time employee is re-employed in the Adair County School system within two (2) years of their leaving, they will start at the same years of experience as when their employment ended. If it has been more than two years since they were employed, they may be credited for up to two (2) years for pay purposes.

ADAIR COUNTY BOARD OF EDUCATION SALARIED POSTIONS (240 DAYS)

2020-2021

| YEARS EXPERIENCE | DISTRICT TECHNOLOGY COORDINATOR | TECHNOLOGY ENGINEER - DEGREE | TECHNOLOGY ENGINEER NO DEGREE | ADM. ASST 1 | ADM. ASST. 2 | ADM. ASST. 3 4 YEAR DEGREE |
|-----------------------------|--|---|--|------------------------|-------------------------|---------------------------------------|
| 0 | \$34,000 | \$30,000 | \$28,000 | \$19,000 | \$23,000 | \$27,000 |
| 1 | \$34,340 | \$30,300 | \$28,280 | \$19,380 | \$23,460 | \$27,540 |
| 2 | \$34,683 | \$30,603 | \$28,563 | \$19,768 | \$23,929 | \$28,091 |
| 3 | \$35,030 | \$30,909 | \$28,848 | \$20,163 | \$24,408 | \$28,653 |
| 4 | \$35,381 | \$31,218 | \$29,137 | \$20,566 | \$24,896 | \$29,226 |
| 5 | \$35,734 | \$31,530 | \$29,428 | \$20,978 | \$25,394 | \$29,810 |
| 6 | \$36,092 | \$31,846 | \$29,723 | \$21,397 | \$25,902 | \$30,406 |
| 7 | \$36,453 | \$32,164 | \$30,020 | \$21,825 | \$26,420 | \$31,015 |
| 8 | \$36,817 | \$32,486 | \$30,320 | \$23,500 | \$26,948 | \$31,635 |
| 9 | \$37,185 | \$32,811 | \$30,623 | \$23,970 | \$27,487 | \$32,267 |
| 10 | \$37,557 | \$33,303 | \$30,929 | \$24,449 | \$28,037 | \$32,913 |
| 11 | \$37,933 | \$33,802 | \$31,239 | \$24,938 | \$28,598 | \$33,571 |
| 12 | \$38,312 | \$34,309 | \$31,551 | \$25,437 | \$29,170 | \$34,243 |
| 13 | \$38,695 | \$34,995 | \$31,867 | \$25,946 | \$29,753 | \$34,927 |
| 14 | \$39,082 | \$35,695 | \$32,185 | \$26,465 | \$30,348 | \$35,626 |
| 15 | \$39,473 | \$36,409 | \$32,507 | \$26,994 | \$30,955 | \$36,338 |
| 16 | \$39,868 | \$37,137 | \$32,832 | \$27,534 | \$31,574 | \$37,065 |
| 17 | \$40,266 | \$37,880 | \$33,161 | \$28,085 | \$32,206 | \$37,807 |
| 18 | \$40,669 | \$38,638 | \$33,492 | \$28,646 | \$32,850 | \$38,563 |
| 19 | \$41,076 | \$39,411 | \$33,827 | \$29,219 | \$33,507 | \$39,334 |
| 20 | \$41,486 | \$40,199 | \$34,165 | \$29,804 | \$34,177 | \$40,121 |
| 21 | \$41,901 | \$41,003 | \$34,507 | \$30,400 | \$34,860 | \$40,923 |
| 22 | \$42,320 | \$41,823 | \$34,852 | \$31,008 | \$35,558 | \$41,741 |
| 23 | \$42,744 | \$42,659 | \$35,201 | \$31,628 | \$36,269 | \$42,576 |
| 24 | \$43,171 | \$42,873 | \$35,553 | \$32,260 | \$36,994 | \$43,428 |
| 25 | \$43,603 | \$43,087 | \$35,908 | \$32,906 | \$37,734 | \$44,296 |
| 26 | \$44,039 | \$43,302 | \$36,267 | \$33,564 | \$38,489 | \$45,182 |
| 27 | \$44,479 | \$43,627 | \$36,630 | \$34,235 | \$39,258 | \$46,086 |
| 28 | \$44,924 | \$44,063 | \$36,996 | \$34,920 | \$40,044 | \$47,008 |
| 29 | \$45,373 | \$44,504 | \$37,366 | \$35,618 | \$40,844 | \$47,948 |
| 30 | \$45,827 | \$45,172 | \$37,740 | \$36,331 | \$41,661 | \$48,907 |

**ADAIR COUNTY
SUBSTITUTE TEACHER
SALARY SCHEDULE**

2020-2021

ORIGINALLY ADOPTED JUNE 19, 2003

| | |
|-------------------------|----------------|
| RANK I | \$98.00 |
| RANK II | \$90.00 |
| RANK III | \$80.00 |
| RANK IV OR BELOW | \$70.00 |
| RETIRED TEACHERS | \$98.00 |

Substitute teachers at Rank I through Rank V shall receive the above rate of pay PER INSTRUCTIONAL DAY for any teaching until they reach the 15th day in the same position. Beginning with the 16th day the substitute shall receive the same rate of pay as the regular salary schedule for full-time teachers as long as they continue in the same position.

- Rank I – Meet requirements as set by State Department
- Rank II – Meet requirements as set by State Department
- Rank III – Meet requirements as set by State Department
- Rank IV – Meet requirements as set by State Department
- Rank V – Meet requirements as set by State Department
- Rank VI – Meet requirements as set by State Department

ALL RANKS MUST ALSO MEET KENTUCKY CERTIFICATION REQUIREMENT

RANK IV IS THE HIGHEST RANK ACHIEVED UNLESS THE APPLICANT HAS A TEACHER'S CERTIFICATE

**ADAIR COUNTY BOARD OF EDUCATION
ATHLETIC/ACADEMIC EXTRA SERVICE
2020-2021**

| POSITION DESCRIPTION | | | | AMOUNT |
|--|--|--|--|---------------|
| Athletic Director, High School | | | | \$7,200 |
| Athletic Director, Middle School/Little League | | | | \$7,200 |
| | | | | |
| Football Coaches | | | | |
| Head Coach, High School | | | | \$7,200 |
| Assistant Coach, High School (Minimum of 4 Positions) | | | | \$12,000 |
| | | | | |
| | | | | |
| Head Coach, Middle School | | | | \$1,800 |
| Assistant Coach, Middle School (2 Positions) | | | | \$900 |
| | | | | |
| High School Basketball Coaches (Boys & Girls) | | | | |
| Head Coach, High School | | | | \$7,200 |
| Assistant Coach, (1 Position) | | | | \$3,000 |
| Freshmen Coach(1 position) | | | | \$1,800 |
| | | | | |
| Middle School Basketball Coaches (Boys & Girls) | | | | |
| Head Coach, Middle School | | | | \$1,800 |
| Assistant Coach, Middle School (2 Positions) | | | | \$900 |
| | | | | |
| Baseball & Softball Coaches | | | | |
| Head Coach, High School | | | | \$5,000 |
| Assistant Coach, High School | | | | \$2,500 |
| Head Coach, Middle School | | | | \$1,800 |
| Assistant Coach, Middle School | | | | \$900 |
| | | | | |
| Golf Coaches (Boys & Girls) | | | | |
| Head Coach, High School | | | | \$2,800 |

| | | | | |
|---|--|--|--|---------|
| | | | | |
| Track (Boys & Girls) | | | | |
| Head Coach, High School | | | | \$2,800 |
| Head Coach, Middle School | | | | \$1,000 |
| | | | | |
| Tennis (Boys & Girls) | | | | |
| Head Coach, High School | | | | \$2,800 |
| | | | | |
| Volleyball Coaches | | | | |
| Head Coach, High School | | | | \$3,500 |
| Assistant Coach, High School | | | | \$1,800 |
| Head Coach, Middle School | | | | \$1,000 |
| Assistant Coach, Middle School | | | | \$500 |
| | | | | |
| Cheerleading | | | | |
| Cheerleading Coach, High School | | | | \$5,000 |
| Assistant Cheerleading Coach, High School | | | | \$2,500 |
| | | | | |
| Cheerleading Coach, Middle School | | | | \$2,500 |
| | | | | |
| Ranger, Drill, and Honor Guard Coach | | | | |
| (1 Position Which Includes All 3 Activities) | | | | \$3,000 |
| | | | | |
| Swimming | | | | |
| Head Coach, High School | | | | \$1,100 |
| Assistant Coach, High School | | | | \$550 |
| Head Coach, Middle School | | | | \$1,100 |
| Assistant Coach, Middle School | | | | \$550 |
| | | | | |
| | | | | |
| | | | | |
| Band Director | | | | \$2,000 |
| | | | | |
| Academic Coaches | | | | |

| | | | | |
|---|--|--|--|---------|
| | | | | |
| Quick Recall Coach, High School | | | | \$4,000 |
| Future Problem Solving, High School | | | | \$4,000 |
| | | | | |
| 7th and 8th Quick Recall Coach, Middle School | | | | \$4,000 |
| 7th and 8th Future Problem Solving, Middle School | | | | \$4,000 |
| 6th Grade Quick Recall, Coach, Middle School | | | | \$4,000 |
| | | | | |
| Quick Recall Coach, Elementary School | | | | \$3,000 |
| Future Problem Solving, Elementary School | | | | \$3,000 |
| | | | | |
| 504 COORDINATOR | | | | 5,300 |
| | | | | |
| | | | | |
| | | | | |